

Trinity Lutheran Church Congregation Council Minutes

July 22, 2014

Welcome –Vice President Valerie Steil

Devotions – Matt Hernes

Roll Call/Declaration of Quorum 7:05 p.m.

Term Ends 2015

Y Norm Amundsen

Y Becky Lutz

N Paul Parsons

Y Valerie Steil

N Cayley Schnick, Youth Rep.

Term Ends 2016

Y Cynthia Breitinger

Y David Burow-Flak

Y Jane Schreiner

Y Matt Hernes

Term Ends 2017

Y Christine Cawby

Y Erma Eichhorn

N Mike Kinsey

Y Marty Swinehart

N Pr. Jane Aicher, Interim

Y Barb Herzinger, Deaconess

Y Michael Renehan, Treasurer

Consent Agenda

Trinity Lutheran Church Congregation Council Minutes – June 17, 2014 revised

Call Committee Minutes 6/16,6/24, 7/6, 7/8, 2014

Council and Call Committee Meeting Minutes 7/15/2014 revised

Deaconess Barb Report

Motion to approve minutes and reports as presented . **MSC**

Pr. Jane Excused

Old Business:

1. Reviewed the stewardship letter to be sent in quarterly statement and made several changes and added P.S. (see copy)
2. Discussed timing for Fall Stewardship initiative. Emphasis dates will be November 2, 9, and 16, with November 16 being Commitment Sunday. Task Force for this will be Cynthia Breitinger, Cheryl Dieter and Valerie Steil. Jane Schreiner and Chris Cawby offered to help with Simply Giving promotion. The dates will need to be confirmed in addition to the message.

New Business:

1. Mike Delliquadri, our call chair, received an email from Pr. Rudy Mueller regarding questions concerning our MSP. The council made the following recommendations to three questions:

A. What will we accept as far as potential candidates for interview?

1) ethnicity – council recommended every ethnic group

2) gender – council recommended both genders

3) gay and lesbian – council recommended both (a show of hands was taken 9 yes/1 no)

B. Blessing of a relationship – requests for blessings would be expected to be treated the same as other requests for church ceremony or ritual with the pastor meeting/counseling with the individuals and agreeing to preside on a case to case basis. (Note: There was no vote taken and is a sentiment of the discussion at the meeting.)

C. Question was asked concerning could we afford the defined compensation (base salary, housing, social security offset) package. Because of the set up of the MSP form a range of \$55,000-\$60,000 had to be entered. Will clarify with Pr. Rudy defined compensation package is \$55,500, and our maximum total compensation package is \$80,000. Also, the council discussed transportation, continuing education, sabbatical, and parental leave allowances. The council is not opposed to how the dollars fit after insurance costs are determined, with transportation, continuing education, and parental leave being negotiable. A sabbatical policy is something that may be developed.

2. Transition Team – discussed the need for a group who will work with the congregation to prepare for the new pastor and that could continue after. More definition on role to come. Those who volunteered at meeting were Norm and David. Mike Delliquadri and Pr. Jane had previously volunteered. Valerie S. and Chris will assist as needed.

3. Church picnic Sunday, August 24, 2014, Forest Park Rotary Shelter – Worship 10 a.m., lunch to follow

Set up: Valerie, Norm, Mike R., Matt
Hosts: Youth
Food: Eichhorns, Behrens
Publicity: Barb, Erma

Worship: Pr. Jane, Elene Amundsen
Adult Fun: Matt
Kid Fun: Chris (Maddie)
Clean Up: Valerie, Norm

Motion to extend for 15 minutes at 9:00 p.m. **MSC**

Financial Report – Mike Renehan

Motion to extend for 15 minutes at 9:15 p.m. **MSC**

Deaconess Barb reported she and Jane S. will be joining other Deaconesses in a choir at Christ Lutheran on Sunday.

Next regular Council meeting, August 26, 2014 at 7:00 p.m. Library; Devotions: Chris Cawby

Adjournment – Motion to adjourn **MSC**

Respectfully submitted
Erma Eichhorn, Council Secretary
August 11, 2014