

Trinity Lutheran Church Congregation Council Minutes

August 25, 2015

Welcome - David Burow-Flak, President

Devotions – Christine

Roll Call 7:01 p.m.

Number of Voting Members Present: 12

Number of Voting Members Needed for Quorum: 8

Term Ends 2016

Y Cynthia Breitinger*

Y David Burow-Flak

Y Jane Schreiner

Y Matt Hernes

Y Madi Mayerik

Term Ends 2017

Y Christine Cawby

Y Erma Eichhorn*

N Mike Kinsey

Y Marty Swinehart

Term Ends 2018

Y Norm Amundsen*

Y Becky Lutz*

Y Paul Mache

N Paul Parsons*

Y Pr. Jane Aicher, Interim Pastor

Y Barb Herzinger, Deaconess

Y Michael Renehan, Treasurer

** denotes has served consecutive term*

Consent Agenda

1. Trinity Lutheran Church Congregation Council Minutes – July 28, 2015
2. Congregation Council/Call Committee Meeting Minutes – August 18, 2015
3. TLCP Balance Sheet – July
4. TLCP Profit and Loss – August
5. Property Committee Update

MSC

Pr. Jane's Report – Reported she had been on vacation during end of July and beginning of August. Attended continuing education seminar at LDA. She also gave a verbal report on an incident at Trinity and how it was resolved.

Deaconess Barb's Report – Reported Rally Day will be moved to September 20th, youth parking lot fun fundraiser will be on Popcorn Day, September 12. She is planning a Sunday School movie/ pajama party family night for sometime in October. October 11 will be God's Work, Our Hands with Christ Lutheran Church.

Old Business:

1. Cheryl withdrew her request for sabbatical leave. She will have to reapply for leave if she wishes to take one in the future.

New Business:

1. Motion to add 2 Parish Nurses to our Church Mutual insurance policy at a cost of \$117. **MSC** Request Karen and additional person come before council to be approved.
2. Discussed having a blessing of north entrance of the education wing that has been updated for use as the entrance for TLCP. David will speak with Nancy Moseley and Pat Hellmers.
3. Discussion concerning employee benefits – under #6 of non-rostered personnel policy a motion was made to add "after 1 year employment" in the clause regarding parental leave. **MSC**
4. Discussion regarding Portico insurance plan for all Trinity employees who are covered. Motion to provide Gold plan for all positions that are currently covered. **MSC**
5. Discussion on thoughts and impressions of pastoral candidate. Motion to nominate Pastor Timothy Leitzke as next Trinity pastor. **MSC** Motion to show that the vote was unanimous. **MSC**
6. Discussed compensation package will be based on level of experience and education which equals ten years. Total defined compensation and benefits equal \$80,566. Mileage reimbursement \$2400 capped at \$200/mo. Continuing education reimbursement of \$1000 with one week off paid. For three years, \$3500 will be allotted from the MEF toward paying student loans. Vacation will be 4 weeks paid. Parental leave –20 days paid leave within 8 weeks of birth or adoption of child after one year of service. **MSC**
7. David encouraged council members to consider increasing their giving in response to calling a pastor.

8. Discussed the logistics for the visit and trial sermon of the pastoral candidate. Decided to continue with one service at 9:00 a.m. through September 13. Request that he preach and preside on Saturday, September 12 and Sunday, September 13. We will have extended Fellowship Hour on the 13th with time for meet and greet. Congregation meeting to vote on candidate will begin at 12:00 p.m. Letter will go out to congregation notifying them of meeting per constitutional guidelines.
9. David will write letter to invite congregation member to council meeting to voice concerns.

Financial Reports: Reviewed by Mike. **MSC**

Next Meeting: September 22, 2015, at 7:00 p.m.

Devotions: Paul M.

Adjourn: 9:05 p.m.

Closing Prayer: Pr. Jane

Respectfully submitted by Erma Eichhorn
September 2, 2015